

**MINUTES**  
**PWV BOARD OF DIRECTORS' MEETING**  
**October 21, 2021 – 6:30-8:30 p.m.**  
**Conference Call due to Covid-19 concerns**

**ATTENDANCE**

**Board Members:** Mike Corbin, Jeanne Corbin, Elaine Green, Sean Orner, Mike Shearer, Sandy Sticken, Pete Ramirez, Karen Roth, Mark Snyder, Jim Branch, Janis Brady, Bruce Williams, Matt Cowan (USFS Liaison)

**Board Members absent:** Katina Mallon, Bob Hansen

**Advisory Board Members:** Alan Meyer, Kevin Cannon, Dave Cantrell, Tom Adams, Karl Ritters

**PWV Members, Other:** Joe Cox, Marion Wells, Janet Chapman, Jeff Randa, Jim Medlock, Joan Kauth, Rich Cappello, Steve Musial

**Guests:** Hallie Groff (CLRD Recreation Program Manager)

**ESTABLISHING QUORUM AND MEETING GROUND RULES.**

Mike Corbin welcomed everyone in attendance.

**AGENDA.**

The October 2021 agenda was approved.

**MINUTES.**

The September 2021 meeting minutes were adopted with no changes.

**REPORTS OF OFFICERS**

**(A) CHAIR REPORT.**

- Mike Corbin noted that this was his final meeting as Chair, and that he felt it had been a good year with few challenges. He appreciates everyone's support.

**(B) CHAIR ELECT.**

- Bruce Williams held his comments until later in the meeting.

**(C) IMMEDIATE PAST CHAIR REPORT.**

- Elaine Green had nothing to report.

**(D) USFS STAFF REPORT.**

- Matt Cowan noted that he's beginning to focus on year-end reporting. He reflected on the past year and thanked everyone for their efforts. Matt enjoys working with PWV and the members of the public to help with fire and flood recovery. He said that they are close to 27,000 volunteer hours for fiscal year 2021, despite so many operations having to be paused. All of the 120 miles of trail that were burned by the fire have been opened back up except for Roaring Creek, which would not have seemed possible at the beginning of the season. Matt thanked Mike Corbin for his coordination and frequent communication. Matt also thanked Jeff Randa for bringing awareness both to PWV and to what the district has been doing as a whole for fire recovery. He added that it has been great to share their side of the story through the media, and the public affairs team has been

pleased with these efforts. Matt shared that Jeff has also been able to share the spotlight to help other organizations receive attention and funding as well. Matt thanked PWV for the partnership, and said he was excited for what we'll be able to accomplish in the future.

- Matt explained that the closure around the Dunraven area has been lifted that were in place for the heli-mulching operations. There will be no more heli-mulching this year, but we can expect a lot more next year as a result of requests from several water providers. This will mean intermittent closures in certain areas next year.
- Alan Meyer asked Matt what property is for sale up near Arrowhead. Matt explained that it's a lot adjacent to Arrowhead, and that the lodge property will not be sold.
- Matt introduced his new supervisor, Hallie Groff, who is the new Rec Staff Officer for the CLRD. She came from RMNP where she ran their recreation program. She's been a part of several large-scale projects, including their new reservation system due to the Covid protocol.
  - Hallie noted that she's familiar with the area of the district but is learning more of the terrain and the dirt roads. She was able to follow us through the media attention we received over the summer and noted it's awesome how much we have accomplished. She agrees that our efforts allowed CLRD to reopen trails to the public, which is greatly appreciated. Hallie said she looks forward to meeting our members out in the field and thanked us again for our hard work.

#### **(E) SECRETARY REPORT.**

- Sean Orner had nothing to report.

#### **(F) TREASURER.**

- Sandy Sticken reminded committees to get their budget requests in so they can be presented at the November Board meeting. Sandy will be helping the new Treasurer prepare for that. She noted that committees should be spending their funds and reminded members to get their receipts in for reimbursement as soon as they can.

#### **ELECTIONS OF BOARD AND OFFICERS.**

- Bruce Williams explained that today we have 14 voting Board members. Our Bylaws allow for up to 15 voting Board members, plus one non-voting member who is the USFS representative. We have 5 people whose term is expiring on the Board: Elaine Green, Bob Hansen, Katina Mallon, Mike Shearer, and Sandy Sticken. Bruce thanked those members for their service over the past 3 years.
- A Nominating Committee has developed a slate of nominees. There are 5 new members recommended by the committee. The bios of all of the candidates and officer nominees were sent by Sean earlier in the week. The ballot includes Board nominees, officer nominees, and Advisory board nominees. The ballot was sent by Sean to the voting members.
  - The bylaws require that we vote for officers including the Secretary, Treasurer, and Chair Elect. The Chair and Immediate Past Chair do not need to be voted on, they simply move from one position to the next (Chair Elect and Chair).
  - There are currently 26 members on the Advisory Board. The Bylaws allow for Advisory Board members to be renewed immediately after their 3-year term. There are 10 members whose terms expire, 8 of which have asked to be renewed. There is also one member whose term has expired on the Board who has asked to be on the Advisory Board.

- There were no questions for any of the nominees. The meeting attendees were separated using Zoom Breakout rooms, so the voting members were able to hold discussion and vote confidentially.
- After the attendees reconvened in the Zoom meeting, Bruce Williams reported that all candidates were approved:
  - BOD Members:
    - Jeff Randa
    - Steve Musial
    - Joe Cox
    - Jim Medlock
    - Rich Cappello
  - Officers:
    - Chair Elect – Mark Snyder
    - Secretary – Sean Orner
    - Treasurer – Jim Medlock
  - New Advisory Members:
    - Elaine Green
  - Renewing Advisory Members:
    - Fred Allen
    - Chuck Bell
    - Dave Cantrell
    - Jerry Hanley
    - Bob Meyer
    - Margaret Shaklee
    - Cheryl VanAckern
    - Lori Wiles
- Bruce noted that the nominations are effective immediately. Alan Meyer asked Bruce to make sure that the contact lists get updated. Bruce thanked Alan and added that the new Board members would be receiving reference and informational material to review that would help them understand the bylaws and procedures.

## **REPORTS OF COMMITTEES**

### **(A) PATROL GEAR COMMITTEE.**

- Marion Wells explained that PWV subsidizes the new recruit shirts. At one point this was only about \$5 per recruit, but now it's around \$20 because the cost of shirts and patches have gone up. The men's long-sleeved shirts cost about \$40 after patches & sewing, and the women's have also increased to about \$37.
- Marion wanted to let us know about the cost increasing so we could consider modifying the amount of the subsidy to have the recruits pay more. Her concern is that \$20/person is a lot of money for the organization to be paying.
  - Bruce Williams asked Marion if she has a recommendation for what she think would be appropriate. Marion suggested having the recruits pay something like \$28/\$30 or \$30/\$32, so we're really only covering the cost of the patches and sewing.
  - Steve Musial asked where we purchase the shirts from. Marion said they are purchased directly from Columbia, which is considerably cheaper than retailer from someplace like REI. Marion said it is possible that we could search for a different manufacturer and noted that the shirts today are made from a material that doesn't breathe as well as the older shirts did. Marion noted that her committee would need additional help in the spring to do this, as the committee

has largely been just her and her husband. She also suggested that we may want sturdier shirts in light of the increased amount of trail restoration we're doing. Steve said the long-sleeved shirts were ok but the short-sleeved shirts are pilling. Marion explained that our account with Columbia gives us a 50% discount, but we could look at other options. She suggested that we could possibly ask Matt to connect us with other volunteer organizations that have similar uniforms to get ideas of what shirts they are using.

- Kevin Cannon suggested making sure that the color is similar to the shirts we have now. He added that price may not be a major factor considering that PWV has been operating under budget and has funds to spend. He suggested not raising the recruit cost to more than \$25.
- Karen Roth added that she agrees with Kevin. Marion asked if the cost of the shirts can come out of the funds restricted for restoration. Sandy Sticken said that the shirts cannot come from the restricted funds. Sandy cautioned that just because PWV has had a surplus of funds the past few years does not mean that will always be the case. She noted that she paid \$20 for her shirt when she joined in 2011, and that she thinks \$30 today is a fair price. She does not think we should charge a different rate for men and women.
- Karen Roth said that because the shirt is a required part of the uniform, and not something they can purchase elsewhere, PWV should consider covering more of the cost for the shirt, not less. The organization does not give a lot to new members, she would prefer if PWV covered the full cost of the shirt but wouldn't want to ask recruits to pay more than \$20.
- Marion said it can be hard to explain to members why it costs so much more to order a second shirt after paying only \$20 for their first one. She asked to clarify if the subsidy level is only for new recruits.
- Mike Corbin said that he thinks we should just leave it the way that it is. It's not too much per recruit. He noted that he was happy to purchase additional shirts at the full price because he uses them. He thinks it's fair for PWV to cover half the cost of the shirts.
- Karen Roth made a motion to provide new recruits with their first shirt at no cost to them, with any additional shirts they purchase being charged at full cost. Mike Shearer seconded the motion.
  - Alan wanted to clarify whether the new recruit shirts are the only piece of gear that PWV subsidizes. Marion said that was correct. Marion explained that she only brought the topic to the board because she feels that for 40 or 50 new recruits per year it's a lot of money that the organization is paying. Sandy Sticken added that members also do not pay for replacement name badges. Jim Branch also noted that we have also subsidized the inReach devices. Alan explained that with the current policy, PWV spends about \$800-\$1000 per year on shirts for new recruits, and the motion would double that cost to closer to \$2000 per year.
  - Steve Musial suggested that we provide new recruits with free t-shirts rather than uniform shirts so they can be worn more in public to places like bars and restaurants to help with recruiting. Marion commented that it was an interesting idea and would shorten the supply chain delay. Kevin explained that Steve's suggestion was for a different shirt—new members would have to pay full price for their regular uniformed shirt and would instead receive a regular shirt with just PWV branding. Steve added the shirt could say something like “ask me about PWV” to help start a conversation and help with recruiting.
  - Karl Ritters said he thinks it's a good idea to have new members have a little “skin in the game”. Some new recruits don't last more than a season, and it doesn't hurt for them to pay some amount for their uniform. He also said it was a confusing

suggestion to have a PWV shirt where we're still identified as members to wear in bars. Bruce Williams added to clarify that we cannot be seen in public drinking while wearing any USFS insignia. If we wear something that shows just PWV, that's ok. Marion Wells said that she agrees with Karl's comment. She processes new recruit returns and thinks it's good that the uniforms cost them some amount—it creates a lot of extra work if members don't value the gear.

- Jeanne Corbin said she thinks \$20 is a good amount. It's not too much to ask someone who is a college student.
- Steve Musial said he'd be happy to donate a shirt to anyone who feels they cannot afford it, but that he agrees members should have some skin in the game.
- Marion Wells noted that returned shirts from folks who are no longer patrolling are given to students and folks who want a second shirt.
- Bruce Williams asked Sean Orner to take the roll call. Sean asked to clarify which members should and should not be included from the roll—newly-elected members are to be included, members who are not elected are to be excluded. The motion did not pass.
- Bruce summarized the discussion to say that the status quo would remain with regard to the shirt cost for new recruits, but that we should proceed with researching cheaper source options.
  - Marion Wells suggested that only long-sleeved shirts be offered. They are versatile and the sleeves can be rolled up, and it would simplify the ordering and returns. Janis Brady said that she knew a former member who exclusively wore short-sleeved shirts, and it would be a problem to not offer that for some members. Alan Meyer added that not everyone does trail work. Marion said that traditionally only a long-sleeved shirt was offered for the first shirt, but she would keep the short-sleeved shirt as an option. She said she may look for a poly-cotton material.
  - Marion Wells asked if there was a reason we were going with the fisherman-style shirts. Jeanne Corbin said that we just need big pockets. Karen Roth added ventilation was important too. Kevin Cannon said there's no history on the style, and we've done different ones.
  - Karen Roth told Marion Wells that she's helping with the hats for Nordic Rangers, and she may have a different source for the embroidery. Marion said that Classic Embroidery just went out of business and thanked Karen.
  - Karl Riters asked if members doing trail work need to wear a uniform shirt. Mike Corbin said that it is not a requirement and agreed that the work is hard on the shirts. Kevin Cannon added that it's just required to wear long sleeves.

## **NEW BUSINESS**

### **(A) EXTENSION OF PATROLLING SEASON.**

- Mike Corbin explained that for the past 8 years the PWV patrolling season has been from Mid-January to September 31<sup>st</sup>. Prior to that, the season started later around May. The rationale behind the timing of the end of the season was due to the danger of high-powered hunting season. Deer, Elk, and Moose Hunting season this year is a total of 35 days across October and November. In late September, the Executive Committee approved an extension of the patrolling season until October 31<sup>st</sup> just for this year.
- Mike acknowledged that there is reasonable concern for having patrollers out during rifle season. Patrollers are required to wear safety vests to make them more visible. It's also important for patrollers to stay on-trail. Patrollers should not make any attempt to enforce hunting regulations, since it's not our job nor is it under the jurisdiction of the Forest

Service. Hunting season generates a significant number of visitors to the trails, and we should treat them basically the same as any other visitor.

- PWV's educational functions are important throughout the year. Some people on the trails know what they're doing, and others don't. So far this month we've done 26 patrols, and 286 visitors were contacted. There was 1 grouse hunter seen. Most members are patrolling the lower trails where there is less hunting compared to the higher elevation areas where the elk and moose are found.
- Some concerns around extending patrolling season include the risk of accidentally being shot, having to deal with hunting regulations (which we don't), and having to encounter hunters (every member is able to decide who to approach and speak to).
- Mike reiterated that if members are highly visible and stay on the trail, they're not actually very likely to encounter many hunters, who are primarily off-trail.
- We have a few options to proceed with from here:
  - Keep the season as it has been.
  - Extend the season to include all year.
  - Extend the season but exclude some months, such as December and part of January.
- Mike explained that PWV has had discussions pertaining to member safety in the past. One topic that came up previously was whether to allow members to patrol solo or require a partner. After discussion, it was decided to allow the decision to be left up to individual members to decide. Mike feels that the same answer applies here; some members will decide not to patrol during hunting season because they feel it is too great of a risk, while others will choose to patrol.
- Mike added that 50 safety vests were available for members to take at the Year End Event, and 40 of them were taken, with about 70 people in attendance. Mike feels this indicates a strong desire for a majority of members to patrol in winter. He added that there's a lot of good we can do by patrolling year-round.
- Mike then opened the topic up for discussion.
  - Alan Meyer said he would be in favor of extending the season to year-round. He noted that there's risk all year round, since it's legal to carry firearms anytime on the trails, not just during hunting season. He mentioned that he also patrols alone sometimes and understands that carries some inherent risk. Alan brought up a comment that was shared via email, that the safety vest is almost useless because your pack and pack straps cover it while wearing. He said he will buy an orange hat since the vests are not that useful. Kevin Cannon said to wear the vest on your pack not yourself. Alan said he didn't want the orange to be just on his back, but a hat is very visible and meets Colorado Wildlife regulations that require a hat that cannot be mesh like the vests are.
  - Jim Branch asked if there's any system to know if there's a hunter on a trail. Mike said not that he knows of. Jim said that if people can be anywhere at any time, that even if there are regulations about staying off the trail that a bullet could still come from someone away from the trail. Mike Corbin noted that he has done some research on hunter safety. State law requires hunters to take a safety course, and within the last several years, the average death of hunters has only been about one every two years. The incident this year was not during high-powered season and was a muzzle-loader who shot an archery hunter. The training has really helped to mitigate the risk, as there used to be a higher average rate of incidences decades ago. Jim followed up to ask if we open the organization up to any liability. Mike said that falls into state and local laws regulating non-profits, but generally as long as you're not breaking the law or under the influence of drugs or alcohol, there's not any risk of liability.

- Mike Shearer said that it makes sense that so far this October only one hunter has been seen, considering that hunters are not expected to be found on the trail. He added that he's surprised the USFS is in support of a change in policy that could increase risk, considering how conservative they were about something like carpooling during Covid. Mike said that he understands how much work there is to do, as he's been on trails that he had previously cleared only to find them with downed trees again—he's concerned that extending the season communicates the message to members that they should be doing more work. He worries that we're asking for more from a finite source. He concluded by saying he's not in favor of extending the season and wouldn't personally patrol at that time of year.
- Matt Cowan explained that the USFS treats volunteers the way they treat employees. Matt and his staff does not stop going out to do work during hunting season, and it's not inherently more dangerous than during non-hunting season. Matt's much more concerned about environmental factors affecting people than he is with hunter conflict. He added that the rules for USFS staff are pretty relaxed. If they are going to work in a hunting unit, they need to wear high-visibility clothing, which is what PWVers would be asked to do as well. He believes it's very low risk to be out working if they're wearing appropriate clothing. Matt noted that the trails that are open and accessible at this time of year are generally the low-elevation trails, which are not high-use for hunters.
- Jim Branch asked if there was a perspective on why we had the ban in the past that we should hear. Kevin Cannon explained that the district rangers in the past did not want volunteers going out during high-powered hunting season. When Katie Donohue got here in 2015, she, Kevin, and Kristy Wumkes discussed the topic and Katie didn't see a problem with it because back in Virginia where she came from, it was done. Kevin and Kristy decided not to open it up for debate and to keep the policy the same. It was Matt's decision to bring it up now. Matt Cowan explained that he believes that it's safe, and that the desire to continue the work is there. He's not trying to overstep the decision that were made in the past, but he feels that the work is needed, the desire is there, and that it's a pretty low-risk activity.
- Steve Musial noted that most of the activity is at the lower trails, but said he was heading up to do trail clearing work at Link and was told by someone there that the Link/McIntyre parking lot was full, plus people were parked on the road. Steve presumed the majority of the visitors were hunters, since the lot is not typically that full in the summer, so he decided not to go. Steve added that it seems like an unusual number of licenses are being given away to people from out-of-state. He referred to the incident that Mike Corbin brought up earlier, and it was someone from Pennsylvania who shot an archer from Texas. He said that the increase of hunters from outside Colorado raises the question as to whether they are as well-trained. Both hunters in the aforementioned incident were wearing orange as required. Steve pointed out that it's different to encounter a hiker in July with a sidearm for protection against bears than to encounter an out-of-state hunter who has potentially paid thousands for his license who is very motivated.
- Matt Cowan said that if there's that much of an increase in use at trailheads, that we could delay any further extension of the season this year to allow for hunter safety training in preparation for extending the season in future years.
- Mike Corbin commented on the cars at Link trail, and said he drove by that day and guesses it must have been a special event, because he's never seen that many cars there even in September. It wasn't during high-powered rifle season being only mid-September. Kevin Cannon said that what hunters will do is go in early to set up their camps so that they're ready to go once the season does begin. Mike

said he has encountered hunters who are scouting, but since there weren't an excess of cars at other nearby trails, he thinks it was a special event causing the unusual number of visitors that day.

- Matt Cowan explained that he hadn't previously considered that there are some areas where there are more hunters than other recreationists. He's thinking about trails like Greyrock, Hewlett, and Young Gulch, where you won't see a significant hunting population, but you will see a huge amount of other visitors, and PWV is missing the opportunity to be present and educate people. Matt added that we need to consider training new recruits and our full membership on how to deal with hunting situations in general. Jim Branch reiterated his previous question as to whether we can know where the hunters are so we can be in places where they aren't. Pete Ramirez said there's no way to know since it isn't tracked or reported. Jim pointed to the indication that there are fewer hunters on the lower trails, which is a way to avoid them.
- Sean Orner explained that she felt that the decision to vote on extending the season for this year came very quickly after Matt's initial suggestion to discuss the idea, rather than having a discussion to plan for making the change in future years. What would appropriate training look like? Should we exclude certain trails? What gear should members have and wear? Sean suggested the possibility of having an ad hoc committee come together to prepare a full plan so that the change is made with intention instead of rushing into it and figuring it out as we go.
- Janis Brady noted that there's only a relatively short period of time between when our season ends and when the Nordic Rangers begin patrolling. She doesn't feel that the benefits outweigh the risk to have people out there. She agrees with Sean that it feels rushed. She's concerned about even a single accident that could cause great harm to PWV. Bruce Williams explained that Nordic Rangers only patrol a limited number of trails up at Cameron Pass during their season, not the full 50+ trails that we patrol. All of the lower trails with the highest use do not get patrolled by Nordic Rangers. Alan Meyer said that it's about 3 ½ months altogether that our trails are not patrolled (October-mid January).
- Mike Corbin reiterated that he does not think it is a high risk, and pointed out that some members, including himself, will be patrolling the areas even if they cannot count it as a patrol.
  - Mike made a motion to extend the patrolling season to be year-round (October 1-September 30<sup>th</sup>).
    - Bruce Williams clarified that the intention of Mike's motion is to replace the policy that does not allow us to patrol during rifle season.
    - Jeff Randa seconded the motion.
  - Joe Cox suggested that member training should possibly include ways to help in an emergency that would occur during hunting season, such as a gunshot wound.
  - Jim Branch said he doesn't think the increased risk would be due to a lack of training on our part but being exposed to people with a lack of training. He agrees with Joe that we should have an extra level of training for members, but you can't train someone to avoid an errant shot.
  - Matt Cowan said that if the motion were to be approved, there would be the additional requirement to wear high-visibility clothing. He added that there's not that much more in the way of training that you can do, based on what CPW tells people. High-visibility clothing is really the best way to keep yourself safe during hunting season.
  - Pete Ramirez said it should be each volunteer's decision based on what they're comfortable with. He said training would really only include basic do's and



don'ts. He added that hunters are not likely to be at the lower, busier trails, since they're not likely to be very successful in high-use areas.

- Karen Roth said she feels that the motion is too broad to support as it is. Since Matt Cowan expressed the need for PWV to be on the lower elevation trails, the motion should not allow for all trails. Karen suggested that the motion be amended so that PWV members are not able to patrol on trails where Nordic Rangers would also be patrolling. Jeanne Corbin said she does not see a potential for conflict between PWV and the Nordic Rangers, there's a common courtesy and a policy does not need to be put in the handbook. Karen asked what's to keep a PWV member from putting on snowshoes or skis and patrolling. She added that it would be nice to have more coordination rather than open-ended. Bruce Williams said he doesn't think it would be much of an issue, just as it isn't with mountain bike patrollers. Mike Corbin explained that PWV members are told not to patrol where Nordic Rangers are patrolling. He said it's not written in policy but thought it might not be a bad idea. Karen said the Nordic Ranger policy that was put in place by Kristy Wumkes is only one patrol per trail, but PWV members don't schedule on the Nordic Ranger schedule, so they wouldn't have any way to know. Jeanne Corbin explained that it's communicated to PWV members every fall and every spring, so they know when and where to patrol, and that there have been instances where scheduled patrols have been deleted because they are in conflict with the Nordic Ranger patrolling season.
- Kevin Cannon raised the point that it's not just the trail but the drive to and from that people need to be reminded of also.
- Steve Musial asked if it has been considered to merge PWV and the Nordic Rangers to a single entity. Karen Roth explained that we had a discussion back when Kristy Wumkes was preparing to retire, but the Nordic Rangers do want to retain their autonomy. She added that PWV members are encouraged to join the Nordic Rangers, and their PWV training can only help.
- Rich Cappello suggested that we should move from blanket training to more specific training tailored to what members want to do.
- Mike Corbin reworded his motion, to extend the patrolling season to all year and to require high-visibility clothing during hunting season.
  - Bruce Williams asked Sean to take the roll. The vote was split 7/7, so the motion did not pass. Bruce noted that there was a lot of feedback about things to work on to improve the proposed change. He asked Mike Corbin if he planned to rework the motion and come back next month. Mike said he would consider his options, but for now it's dead.

#### **(B) CAMERON PASS NORDIC RANGERS.**

- Karen Roth said that Nordic Rangers will be recruiting and training this year. Their Kick Off Night is November 17<sup>th</sup> and training is December 1<sup>st</sup>, both which will be held via Zoom. There will be a field training up at Cameron Pass, which is planned for December 4<sup>th</sup>, weather permitting. The backup date is December 11<sup>th</sup>.
- Karen said their group doesn't have someone skilled to run the Zoom meeting for them, so she wanted to ask the Board if Alan could assist with running their meeting. She added that they will need help making sure the training video can be posted to the CPNR's website. CPNR would also like to send an email to PWV members notifying them of the opportunity to attend the training and join the Nordic Rangers.
- Janis Brady asked if CPNR has an info meeting for prospective members like PWV has. Karen Roth explained that the Kick Off Night is their informational meeting, and there is no requirement to make a commitment to join if you attend that meeting. She noted that

press releases and flyers will be going out to encourage members of the public to attend that meeting to learn what the Nordic Rangers is all about. She noted that there are some logistics to still figure out, so that they can easily determine who is interested in attending the training after learning about the program.

- Alan Meyer told Karen that he's not available on 11/17 to run the meeting, though he said they are welcome to use the PWV Zoom account. He suggested that someone within the Nordic Rangers would likely be skilled enough to run the meeting. Karl Ritters said he could check the date and would be happy to help if he's available. Karen said that maybe she, Karl, and Mark Snyder (who usually sets up their Zoom meetings) could meet to discuss offline.
- Bruce Williams asked if there was any objection to an email going out to PWV informing them about the Nordic Rangers. Kevin Cannon noted that it's been done in the past. Alan Meyer told Karen she could request the email through the usual process.

## **CLOSING**

Bruce Williams thanked the new Board members for their commitment. He thanked Sandy Sticken, noting that she has agreed to stay on as bookkeeper in addition to helping Jim Medlock get up to speed as treasurer. He thanked Elaine Green who just completed her term as Past Immediate Chair and now joins the Advisor Board. He thanked Mike Corbin for not only what he did as Chair, but his contribution to so much of the work done by PWV through the year.

The meeting adjourned at 8:25pm.

Sean Orner, Secretary

Next Board Meeting: **November 18, 2021, 6:30 p.m.**